

## LAKE SHORE GOLD

a subsidiary of



PAN AMERICAN  
— SILVER —

### About the Organization

Lake Shore Gold, a subsidiary of Pan American Silver, is located in Timmins, Ontario. The Bell Creek Complex, located approximately 20 kilometers northeast of Timmins, Ontario, consists of an underground mine and processing facility. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt, with ore mined by narrow vein longhole stoping methods. Ore is then transported to surface via a modern one thousand eighty metre deep shaft capable of forty-eight hundred tonnes per day.

### About Timmins, Ontario

Timmins is a vibrant community of 45,000 residents that is a central hub for Northeastern Ontario. People can enjoy recreational activities such as camping, world class fishing, nature, and snowmobile trails. Direct flights to Toronto are available at the local airport via multiple carriers. There are many support networks in the community including the local Timmins and District Hospital, local sports leagues for children and adults (hockey, baseball, basketball, etc.), golf courses, both cross country and downhill ski resorts, a community pool, and many other community events that provide entertainment throughout the year - fairs, carnivals, concerts, and more!

### About the Opportunity

We are looking to hire a **Engineering Technician/Technologist** to join our **Bell Creek Mine in Porcupine, ON.**, on a **full-time basis**. The schedule for this position is Monday-Friday, 8 hrs/day or 4 on, 3 off, 10hrs/day.

*Please note that this role requires relocation to the Timmins area and is not a camp-based position.*

Reporting to the Mine Engineering Coordinator or designate, you will have the following primary responsibilities:

- Complete and manage fragmentation studies
- Borehole survey of production holes
- Maintain the Quality Assurance/Quality Control program for longhole stoping
- Fill in for underground survey tasks as needed
- Champion longhole production improvements and optimization
- Gather and analyze data, plan, organize and prioritize work, deliver timely information

Secondary responsibilities may include:

- Assist with time studies, ventilation surveys, routine engineering projects, and long-hole drill layouts
- Assist with development layouts
- Underground ventilation surveys, inspections and troubleshooting to maintain compliance

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- Prepare and conduct weekly ventilation meeting
- Issue corrective actions to return the airflow to proper working order if required
- Updating master level drawings, master long sections and master ventilation schematics

## More About You

While our ideal candidate has the following qualifications, we welcome applicants who may not meet every criterion to apply.

The following will be critical to successfully performing this role:

- Completion of a two year Mine Technician or Technologist college degree or related experience
- Experience in underground longhole mining techniques
- Minimum three years underground experience performing ventilation and/or surveying
- Knowledge of total station setting, and proficiency in Deswik, Excel, and Word are required
- Ability to use and calibrate associated survey equipment, including borehole monitoring equipment
- Ability to communicate and collaborate with various workgroups
- Applicants must be eligible to work in Canada.

As our ideal candidate, you are a motivated team player, and above all, you demonstrate compliance with all health and safety regulations.

## About the Benefits

In return for your hard work and dedication you can expect to receive a **competitive annual salary**, as well as the following benefits:

- Mine Performance Plan Incentive (bonus)
- Company-paid extended medical, prescription, dental, and vision benefits
- Wellness Spending Account
- Company-paid pension plan with 8% company contribution
- Basic life/accidental life insurance
- Long-term disability coverage
- Employee Assistance Program
- Three weeks paid vacation
- Paid pregnancy and parental leave
- Relocation Assistance available for eligible positions

*Don't miss out on this unique opportunity to take the next step toward your career goals with an industry leader - apply now!*

To express your interest in this position please forward your resume to:

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Lake Shore Gold - Human Resources  
P.O. Box 1067  
Timmins ON  
P4N 7H9  
Email: [HR@ca.panamericansilver.com](mailto:HR@ca.panamericansilver.com)  
Fax 705-269-4936

*Lake Shore Gold is an equal opportunity employer. We are committed to providing an environment of mutual respect and we believe that diversity and inclusion among our team members is critical to our success. We are committed to creating an inclusive environment for all employees and all aspects of employment including the decision to hire or promote will be based on merit, competence, performance, and business requirements. Accommodations are available upon request for candidates taking part in all aspects of the selection process.*

#LI-ST1