

LAKE SHORE GOLD

a subsidiary of



PAN AMERICAN
— SILVER —

About the Organization

Lake Shore Gold, a subsidiary of Pan American Silver, is located in Timmins, Ontario. The Timmins West mine is located approximately 18 kilometers west of Timmins, Ontario, one of the world's most prolific gold camps. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt. The Timmins West mine is comprised of the Timmins deposit, the Thunder Creek deposit, and the 144 Gap deposit. All three deposits are interconnected by underground drifts.

About Timmins, Ontario

Timmins is a vibrant community of 45,000 residents that is a central hub for Northeastern Ontario. People can enjoy recreational activities such as camping, world class fishing, nature, and snowmobile trails. Direct flights to Toronto are available at the local airport via multiple carriers. There are many support networks in the community including the local Timmins and District Hospital, local sports leagues for children and adults (hockey, baseball, basketball, etc.), golf courses, both cross country and downhill ski resorts, a community pool, and many other community events that provide entertainment throughout the year - fairs, carnivals, concerts, and more!

About the Opportunity

We are looking to hire a **Mine General Foreperson** (Mine Captain) to join our **Timmins West Mine** in **Timmins, ON.**, on a **full-time basis**. The schedule for this position is 4 on, 3 off (Monday – Thursday or Tuesday – Friday), 10 hours/day.

Please note that this role requires relocation to the Timmins area and is not a camp-based position.

In this role, you will be responsible for day-to-day scheduling and controlling the functional mine site development and construction activities in a safe and efficient manner. Direct mine operations through front-line supervisors. You will demonstrate the core values of Safety Health and the Environment and Code of Conduct of Lake Shore Gold.

Reporting to the Mine Superintendent, **the Mine General Foreperson will have the following responsibilities:**

- Responsible for the health and safety of all personnel in their charge as well as contractor personnel, ensuring safety incidents are thoroughly investigated and recommendations implemented
- Day-to-day scheduling and control of the functional mine site development and construction activities
- Plan and organize all rehab work underground according to Engineering recommendations

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- Ensure that all personnel in their charge know and follow the company's policies, procedures, and standards for work and safety, and the Occupational Health and Safety Act and Regulations for Mines and Mining Plants
- Ensure all work is effectively planned, resourced, and undertaken in a safe and cost-effective manner
- Monitor daily KPIs and implement changes to ensure safety, production, and cost targets are met
- Oversee daily logbook for accuracy and completeness
- Inspect headings and conduct ground control audits as required
- Ensure continuous training of supervisors
- Ensure daily toolbox talks and monthly safety meetings are performed by all personnel in their charge, know and follow the company's policies, procedures, and standards for work and safety
- Other tasks as assigned

More About You

While our ideal candidate has the following qualifications, we welcome applicants who may not meet every criterion to apply.

The following will be critical to successfully performing this role:

- Minimum of 10 years of related mining experience
- Three to five years in a supervisory capacity
- Supervisory common core required
- Strong organizational, leadership, and computer skills are required
- A post-secondary diploma in mining technology or a related mining engineering degree would be considered an asset
- Highly organized, detail-oriented, ability to work with minimal supervision and get the job done safely
- Applicants must be eligible to work in Canada

As our ideal candidate, you are a motivated team player, and above all, you demonstrate compliance with all health and safety regulations.

About the Benefits

In return for your hard work and dedication you can expect to receive a **competitive annual salary**, as well as the following benefits:

- Mine Performance Plan Incentive (bonus)
- Long-Term Incentive Plan
- Flexible Work Schedules

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- Company-paid extended medical, prescription, dental, and vision benefits
- Wellness Spending Account
- Health Care Spending Account
- Company-paid pension plan with 8% company contribution
- Basic life/accidental life insurance
- Long-term disability coverage
- Employee Assistance Program
- Telemedicine Virtual Primary Care via *Dialogue*
- Competitive Paid Vacation Entitlements
- Paid pregnancy and parental leave
- Relocation Assistance for eligible positions

Don't miss out on this unique opportunity to take the next step toward your career goals with an industry leader - apply now!

To express your interest in this position please forward your resume to:

Lake Shore Gold - Human Resources
P.O. Box 1067
Timmins ON
P4N 7H9

Email: HR@ca.panamericansilver.com
Fax 705-269-4936

Lake Shore Gold is an equal opportunity employer. We are committed to providing an environment of mutual respect and we believe that diversity and inclusion among our team members is critical to our success. We are committed to creating an inclusive environment for all employees and all aspects of employment including the decision to hire or promote will be based on merit, competence, performance, and business requirements. Accommodation is available upon request for candidates taking part in all aspects of the selection process.

#LI-ST1