



# CAREER OPPORTUNITY

## GROW WITH US

## Early Childhood Education Worker

Northern College is seeking an ECE Worker in our Tikinagan Childcare Centre. The successful candidate will be an active listener, emotionally intelligent, and have excellent communication, conflict resolution, and monitoring skills.

At Northern College, we're committed to the ongoing success and development of everyone who passes through our learning spaces, whether they be our students, employees or community members. We believe in investing in those who invest in us, constantly working to build a collaborative and friendly working environment while offering top-tier benefits and generous pension packages to our eligible full-time employees with purposeful, rewarding work, supportive supervisors, and positive, engaged work teams.

Reporting to the Moosonee Campus Manager, the successful candidate will concentrate on the supervision of children and maintain a quality, safe daycare environment.

What you will be doing:

- Supervise children in their daily routines and activities which enhances the children's physical, social, emotional, and cognitive development;
- Plan developmental appropriate curriculum that is congruent with the department philosophy and, meets the requirements of the governing legislation; and
- Establish and maintain collaborative relationships with families by communicating about children's daily experiences and following through with requests that are congruent with the department's philosophy and practices.

A detailed job description is available from the Human Resource Services department.

What you will need to be considered:

- Registered Early Childhood Educator;
- Two (2) year diploma in Early Childhood Education or relevant equivalent;
- One (1) year of experience working in a licensed daycare centre and/or experience gained through an Early Childhood Education college diploma program (i.e. fieldwork placement);
- Valid First Aid/ CPR and Food Handling Certificate;
- Ability to provide a copy of immunization record; and
- Valid Vulnerable Sector Check.

What Northern has to offer:

- Defined benefit pension plan;
- Professional development opportunities;
- Wellness programs;
- Employee Assistance Program;
- Tuition assistance;
- Generous vacation and holiday closure;
- Group insurance benefits (medical, dental, life insurance, LTD, etc.); and
- Relocation expense reimbursement.

The incumbent may be required to provide a criminal reference check.

As part of Northern College's action on reconciliation, the College recognizes its responsibility to make a difference through increasing the number of Indigenous employees who work in the academic field. We encourage applicants who identify as Indigenous to apply.

Northern College is committed to an inclusive, barrier-free selection process. To request reasonable accommodation at any time during the selection process, please contact the Human Resource Services department. Information received relating to accommodation needs of applicants will be addressed confidentially.

Northern College values diversity and is an equal opportunity employer.

We thank all applicants for their interest in Northern College, only those to be interviewed will be contacted.

To apply, submit your covering letter and resume online at [www.northerncollege.ca/careers/](http://www.northerncollege.ca/careers/)

**CLASSIFICATION:** Support Staff

**STAGE:** External

**STARTING SALARY:** \$ 31.05

**START DATE:** Immediately

**HOURS OF WORK:** 35 hrs/week

**STATUS:** Full Time (Less than 12 months)

**CAMPUS:** Moosonee

**SALARY RANGE:** \$ 31.05 to \$ 35.99 (Payband F)

**CLOSING DATE:** Open until filled

**COMPETITION#:** 24-04