



Health & Safety General Supervisor

MAC00151

WHAT DOES AGNICO EAGLE VALUE?

At Agnico Eagle, our values never waver. We believe in trust, respect, equity, family and responsibility. Why? Because they express who we are, and they have helped us succeed in business for over 60 years. We value **you** – your unique set of skills and experience. We value your willingness to build those skills and make a meaningful contribution to our company. And, we value your commitment to treat every person on our team with respect, helping us to operate safely, protect the environment and make a positive contribution to our local communities.

ABOUT OUR OPERATION

Want to learn more about the Macassa Mine? [Click here!](#)

Agnico Eagle Mines' Macassa Mine is situated on the traditional homelands of the Apitipi Anicinapek Nation and Matachewan First Nation. In honoring our relationships with and commitments to our Partner Nations, Agnico Eagle prioritizes the hiring of Members from these Nations. To support this commitment, members from these Nations seeking employment opportunities at the Macassa Mine are encouraged to self-identify during the job application process. This ensures that we can consider your application appropriately in line with our dedication to supporting our Partner Nations.

In compliance with the Accessibility for Ontarians with Disabilities Act, Agnico Eagle Mining (AEM) is committed to providing accommodation for people with disabilities. Accommodation is available, upon request, for candidates participating in the recruitment process.

YOUR NEXT CHALLENGE:

Reporting to the Health and Safety Superintendent, you will be part of the Health and Safety Department. You will be responsible for supervising members of the Health and Safety Team to ensure the implementation and ongoing maintenance of safety programs, safety culture, and continuous improvement initiatives. You will also ensure that the goals and objectives are achieved while promoting and respecting Agnico Eagle's values, Health & Safety Code of Conduct and the environment.

- Develop and maintain effective working relationships to provide technical expertise and guidance with internal stakeholders to ensure business needs are well understood and satisfied from the health and safety perspective;
- Participate in the preparation of Health and Safety team and site health and safety performance monitoring and reporting requirements;

- Identify and analyze workplace hazards that may cause illness, impaired health, or significant discomfort in workers by collecting information, submitting reports, and interacting with relevant departments;
- Analyze and utilize performance monitoring to drive continuous improvement initiatives;
- Be a key contact point and resource for health and safety related issues;
- Implement Health and Safety management systems and practices, taking into account quality, cost, safety, production and overall business needs;
- Support the Health and Safety management system software solution by collaborating with others to implement, provide training, and manage system administration;
- Support and engage in programs that enhance organizational capabilities to identify, monitor, and control workplace hazards;
- Perform audits to assess compliance with established programs and ensure adherence to safety regulations and protocols;
- Facilitate and assist in completing incident and accident investigations and root cause analyses;
- Manage, deliver, and administer site-wide safety training programs;
- Promote positive health, safety, and environmental culture and the Internal Responsibility System;
- Evaluate training programs and trainers to ensure consistent quality and delivery;
- Coordinate and prioritize training needs and requests;
- Develop training materials, audit and evaluate programs, and make necessary adjustments.

WHAT YOU NEED TO SUCCEED

- Degree or Diploma in a Health and Safety related discipline;
- Minimum of 10 years' experience in a health and safety role within the mining sector;
- Must demonstrate leadership skills in influencing, conflict management, and people development;
- Thorough knowledge of the Ontario Occupational Health and Safety Act, and construction and mining regulations;
- Ontario Mining Supervisor Common Core training;
- Experience with HSE management system software (Intelex, E-compliance, ICAM investigation methodology);
- Experience with the implementation and monitoring of industrial hygiene programs;
- Experience working in a cross-cultural environment and remote work sites is considered an asset;

- Experience with Towards Sustainable Mining (TSM), the International Cyanide Management Code, and ISO 45001 are considered assets;
- CRSP, CRST or Professional Health and Safety Designation is considered an asset;
- Excellent working knowledge of all Microsoft Office Suite applications especially Outlook, Excel, Word & PowerPoint.

Your Work Schedule:

- Schedule: 4/3 or 5/2 schedule at our Macassa Mine in Kirkland Lake, ON.

#LI-CS1

Job

: Health & Safety

Primary Location

: Ontario-Kirkland Lake

Organization

: Agnico Eagle Mines

Schedule

: Full-time

Shift Schedule: 5/2-4/3

Employment Type Code: Salaried

Posting End Date

: Jan 23, 2025, 11:59:00 PM