

CAREER OPPORTUNITY

At Newmont, people create the value in the metals we mine and are ambassadors in the communities where they live and work. As a team, we foster an environment in support of our People vision, where everyone belongs, thrives and is valued. We have built a diverse and inclusive workplace where our people can bring their differences to support delivering results together. Located in and around the City of Timmins, Ontario, Porcupine has two underground and one open pit mines. A continuous operation for over 100 years that provides a great work-life balance. Employees from diverse backgrounds are empowered through engagement, involvement, and growth opportunities in the workplace. Join us and unearth your potential in a global company that is at the forefront of shaping the future of the mining industry.

Effluent Treatment Plant Coordinator

Timmins, ON

Purpose

The Effluent Treatment Plant (ETP) Coordinator is responsible for the safe and efficient operation of the effluent treatment plants (ETPs) at the Dome and Pamour sites, ensuring compliance with regulatory and company standards. This includes leading operational activities, coordinating projects, and achieving production targets for water treatment. The coordinator plays a key role in optimizing plant performance, focusing on safety, sustainability, and operational excellence.

Essential Duties

Safety and Regulatory / Policy Compliance

- Enforce safety standards and compliance with Ontario OH&S Act and internal safety policies.
- Develop, implement, and monitor safety procedures, including PPE use, chemical handling protocols, and emergency spill response.
- Oversee regular safety audits, including Critical Control Verifications, to ensure adherence to the highest safety standards.
- Conduct or participate in safety huddles, address unsafe conditions, and implement corrective actions following incident investigations.
- Ensure proper handling and storage of chemicals.

Management

- Supervise bargaining unit employees, managing schedules, training, and performance evaluations.
- Ensure personnel adhere to procedural standards, including those for ultrafiltration systems, clarifiers, sampling, and reagent dosing.
- Lead daily and shift-based operational meetings to align teams on targets and address issues.
- Coordinate with maintenance and contractors to minimize operational disruptions and achieve efficiency.

Technical

- Works closely with Maintenance Planners to plan, schedule and provide guidance for operational requirements and duties, as well as shutdown preparation, for scheduled shutdowns.
- Participates in improvement programs, procedures, and policies to improve safety, increase efficiency and reduce costs.
- Works closely with the metallurgical group on optimization initiatives for reagent consumptions. Responsible for ensuring that mill employees adhere to changes in these areas.
- Responsible for updating the any relevant daily reporting summary and statistics spreadsheets.

Training & Experience

- Required: Secondary School Graduation Diploma.
- Preferred: University degree in Mineral Processing, Chemical Engineering, or a 3-year Diploma in Chemical Engineering Technology.
- Experience:
 - Minimum 3 years in water treatment operations.
 - Minimum 5 years in a leadership role, preferably in unionized environments.
 - Proven ability to lead operational teams and motivate change.
 - Experience working within a unionized environment would be an asset.

Behavioural Attributes:

- Strong knowledge of water treatment processes and reagent handling.
- Familiarity with safety and environmental management, including spill response and chemical dosing best practices.
- Competency in using computer systems for data analysis, reporting, and project management.
- Excellent communication and interpersonal skills to foster a collaborative and motivated work environment.
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Working Conditions

- This position is located at Dome, part of Newmont's Porcupine mine site near Timmins, ON.
- In this role, you will work a 4x3 schedule.

We understand no candidate will meet every single desired qualification. If your experience looks a little different from what we've identified and you think you can bring value to the role, we'd love to learn more about you!

As an equal opportunity employer, Newmont is committed to diversity, inclusion and accessibility. Accommodation is available on request for candidates taking part in all aspects of the selection process.

How to Apply

Please send a copy of your resume to FNPorcupineHR@newmont.com and include Requisition ID **36441** in the subject line. Optional: Please identify which community you associate with.

As an equal opportunity employer, Newmont is committed to diversity, inclusion, and accessibility. We encourage all qualified candidates to apply. Accommodations are available on request for candidates taking part in all aspects of the selection process. All properties owned by Porcupine Operations are now Tobacco Free. This includes but is not limited to all buildings, parking lots, vehicles, the surrounding wooded area, roadways, tailings, rehabilitated sites, etc.