



Employment Opportunity Culture, Confidence and Competence Program Practitioner

About Keepers of the Circle

Keepers of the Circle is an Indigenous Hub operated by the Temiskaming Native Women's Support Group (TNWSG), a non-profit organization founded in 1997 to promote the economic, cultural, and social equity of Indigenous women, girls, and gender diverse peoples.

About the Role

Keepers of the Circle is looking to recruit Program Practitioners to deliver and support members of the Culture, Confidence and Competence (CCC) pre-employment training program. The CCC is designed by and for Indigenous women, girls, and gender diverse people. It is a trauma-informed program offered both online and in-person and is delivered through community partnerships.

The role of the Program Practitioner is to deliver our culturally rooted training curriculum that is focused on personal and professional development and support CCC members in creating and implementing their training plans. Working in conjunction with other Program Practitioners and Partnership Liaisons, Program Practitioners help members transition from training sessions to their desired post-training position.

The ideal candidate must have the ability to facilitate online or in-person by delivering a 7-to-10-week Program. Practitioners must be culturally competent and can understand, appreciate, and interact effectively with people with lived experience.

This is a contractual full-time position and could lead to a full-time position. Our CCC program is offered both online and in-person and therefore, travelling may be required depending on schedules and needs for in-community facilitation. If you would like more information about the role, please visit <https://keepersofthecircle.com/resources/>.

We strongly encourage you to self-identify if you are of Indigenous ancestry or are a community affiliate.

Inclusion, Diversity, Equity & Accessibility

We advocate for the presence and contributions of all people regardless of race, colour, religion, age, genetic status, sex, military status, or disability that does not prohibit performance of essential job functions. As an Indigenous organization, Keepers of the Circle has an affirmative action policy that prioritizes the hiring of Indigenous Peoples and community affiliates. Please let us know of any specific requirements during the application process by emailing hr@keepersofthecircle.com – we are happy to work with you on accommodation requests.

How To Apply

Applications will be accepted until **Friday, August 2, at 4pm EST**. Please send your resume and cover letter to hr@keepersofthecircle.com with the subject title "Program Practitioner Job Application – (Your Name)".